

## ACCEPTANCE OF CODE OF CONDUCT

I, -----  
future employee of the Institute of Environmental Science & Research Ltd (ESR),  
confirm that:

I have read and understand the Living our Values – Code of Conduct and that I may be subject to disciplinary procedure from ESR for any breach of this code.

and

I have familiarised myself with the Employee Handbook and understand my obligation to follow all the processes and procedures outlined in it to the best of my ability.

and

I agree to uphold confidentiality of all ESR related information during and following my employment with ESR

*Signed:* -----

*Date:* -----

Please complete, and return to Human Resources.